

TEXAS SYSTEM POLICE ASSOCIATION

Protect your honor and protect your rights. The Texas System Police Association promises to aggressively protect you.



All University, College, and Independent School District Police Officers, Guards, Dispatchers, and Administrative Personnel are encouraged to belong to the Texas System Police Association. Employees of any other police or security departments may join as associate members and receive full benefits.

The mission of the Texas System Police Association is to encourage esprit de corps and cooperation within all University, College, and Independent School District Police Departments, promote professionalism and training, enhance benefits, support the mission of Texas campus law enforcement, and give a voice to its members.

JOIN TODAY!

TSPA project goals:

- Changing campus police officer retirement within the Teachers Retirement System, thus allowing officers to retire at a reasonable age with more money. ***Currently an officer in TRS will retire with an annual income about 10% lower than an officer in ERS.***
- Better pay for all employees of campus police departments.

TSPA ongoing goals:

- Support and be an advocate for all police employees when they are not being heard.
- Provide legal assistance to members.
- Create better working environments for police employees.
- Foster fellowship and cooperation between the individual departments.

TSPA and **all** its members are represented by the law firm of **LYON, GORSKY, GILBERT & LIVINGSTON, L.L.P.**, of Dallas, TX. They have agreed to represent our association and our members. TSPA and our attorneys will represent any member involved in an employer/employee dispute in which the employee faces a developmental counseling or written reprimand that they feel is unfair. **TSPA pays up to \$1,000 in legal fees.** NOTE: TSPA is not a replacement for TMPA or CLEAT.

TSPA offers **all** its members a **\$1,000 death benefit** effective after one year of membership, in the advent they were to die in the line of duty. This check will be delivered A.S.A.P. upon confirmation from the member's Chief or Assistant Chief of Police.

TSPA offers **all** its members a **\$500 weapon reimbursement benefit** for a personal weapon stolen or put into evidence pending a trial.

TSPA offers **all** its members up to **3 days of suspension reimbursement pay**. The amount reimbursed will be based on members daily pay rate up to \$150 per day with a 3 day maximum suspension.

TSPA offers **all** its members discounted TCOLE training, state discounts, and grant assistance to receive a level IIIA vest.

Any employee of a University, College, or Independent School District Police Department may be a member of this organization. The cost of membership is \$7 per month using a credit card draft or 2 payments of \$42 per year using a credit card draft or an annual credit card draft of \$77. Annual credit card payment gives you one month "FREE", a \$7 Dollar discount.

There are many areas in which our members can assist in our development, and we encourage all members to take an active role in this organization. Thanks for your interest in TSPA. Take care and be safe.

If you have any questions email: texassystempoliceassociation@gmail.com, Phone: **972-268-4827**